



McGill

Tenure-Track Faculty Position

Joint position in PLANT ECOLOGY in the Department of Biology and the McGill School of Environment, McGill University

Position description

The Department of Biology and the McGill School of Environment invite applications for a joint tenure-track position in **Plant Ecology**. Appointment is expected to be at the rank of Assistant Professor. We welcome applications from qualified candidates working within any subfield but are especially interested in candidates whose research clearly links fundamental plant biological processes to environmental issues including, but not limited to, climate change, biodiversity dynamics, ecosystem functioning, ecosystem services, and ecological forecasting. Expertise in plant eco-physiology with the ability to scale up understanding of physiological processes from plants to ecosystems to landscapes would be an asset. Exceptional candidates in other fields relevant to both units may be considered. The ideal candidate will have demonstrated an excellent capacity to work in a broadly interdisciplinary context and experience with or a willingness to engage in collaborative teaching. A competitive start-up package, necessary laboratory infrastructure, and access to a range of shared research facilities will be made available.

Job Duties

The successful applicant will be expected to develop a vigorous, externally-funded research program, to communicate research findings in both professional and public forums, to contribute to teaching at both the undergraduate and graduate levels, and to engage in service both within and outside the University.

Qualifications and Education requirements

Applicants must have a PhD, or equivalent degree, by the date of appointment and a substantial record of research excellence. Postdoctoral experience is preferred.

JOB DETAILS

Job Type:

Tenure-track

Rank:	Assistant Professor
Salary:	Salary will be commensurate with qualifications and experience
Application deadline:	Review of dossiers will begin January 15, 2019. The appointment begins August 1, 2019.

APPLICATION PROCESS

Applications must be submitted online to:

plantecology.biomse@mcgill.ca

The following supporting documents are required:

- A cover letter and curriculum vitae;
- A statement of research and teaching interests; and
- The names and contact information of three referees.

For more information about the Department and the School, see biology.mcgill.ca and mcgill.ca/mse/. Enquiries may be directed to the Chair of the Biology Department, Professor Gregor Fussmann (gregor.fussmann@mcgill.ca) or the Director of the McGill School of Environment, Professor Sylvie de Blois (sylvie.deblois@mcgill.ca).

COMMITMENT TO EQUITY AND DIVERSITY

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity or may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact,

in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

07-Dec-2018 [Date of Posting]